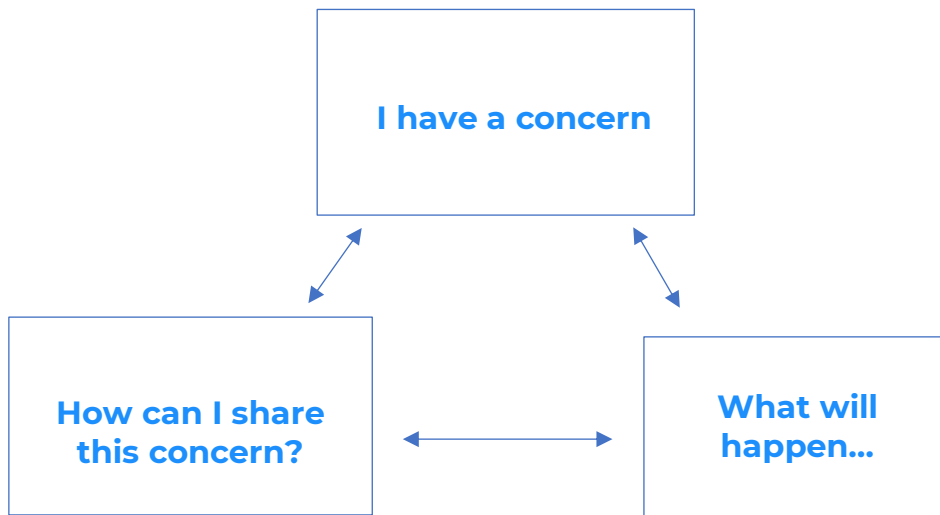


Using Your Voice:

How Our College Community Will Listen and Support You



HOW CAN I SHARE MY CONCERN?

Students have two pathways through which they can elect to share their concerns:

CONFIDENTIAL REPORTING can be used to share specific concerns that you have about your own safety, well-being, and school life or that of a peer(s) in your community, through talking with a trusted adult or using the seek support and guidance tool on the student voice page.

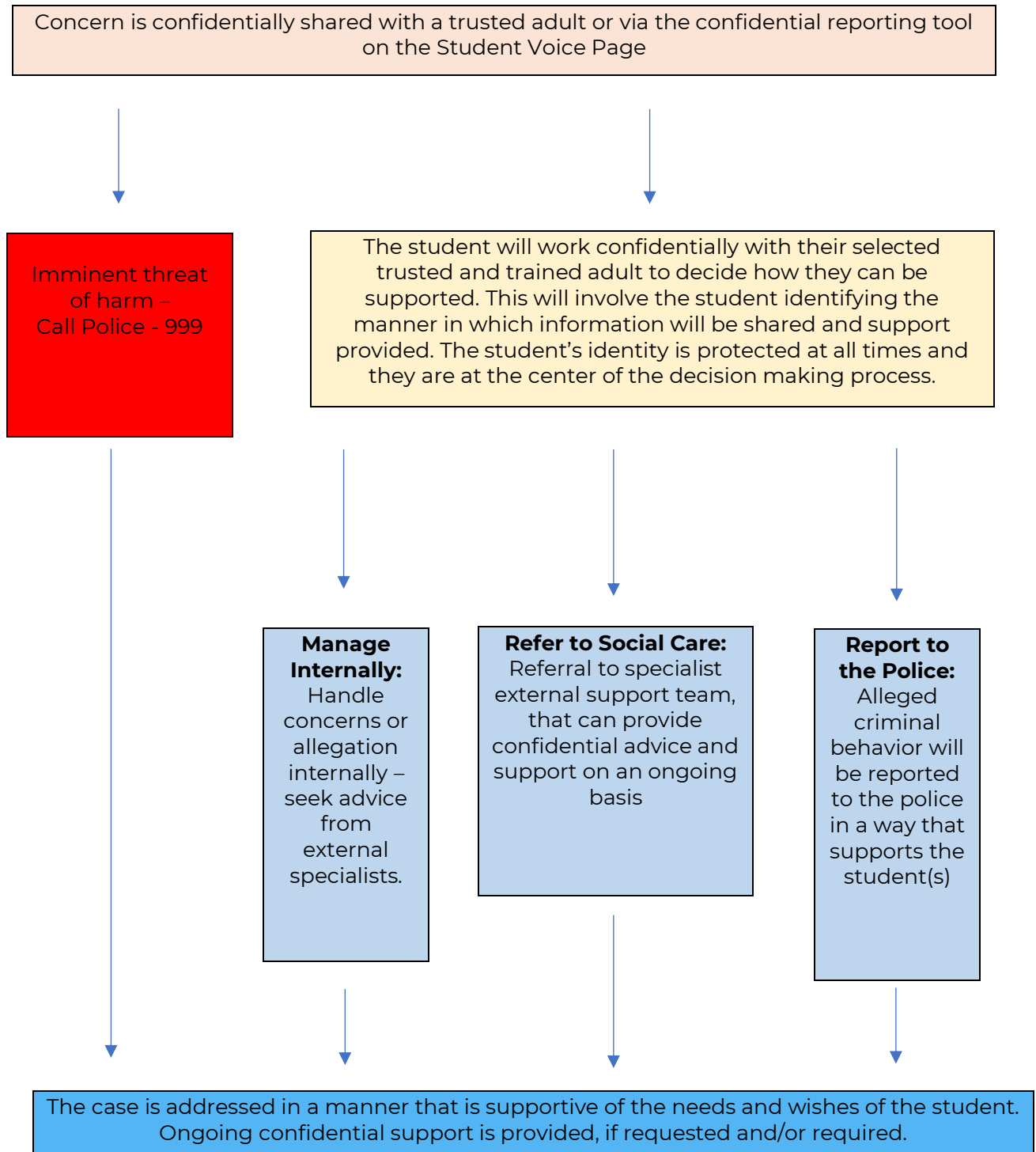
CONFIDENTIAL REPORTING Your identity is safe and protected Seek specific support and guidance through: A trusted Adult in our Community or The Student Voice Page	
The Benefits of Confidential Reporting <ul style="list-style-type: none">- allows us to work with you to identify the best solution- means a greater chance of achieving a more successful outcome- includes you in the process and puts you in <u>control</u> of how the issue is resolved, inclusive of deciding if/when information is shared with parents/carers- allows you to identify the trusted adult with whom you would like to resolve the issue- allows you to have a safe, supportive, and confidential conversation with the trusted adult in a format that works for you, i.e., via email, zoom, or face-to-face- reduces the opportunity for malicious reports to be made	Things to Think About: <ul style="list-style-type: none">- your confidential report will be initially reviewed by the DSL who is trained to listen to you and support you towards how you would like your concerns to be addressed, including linking you to a trusted adult that you would like to work with. (Student Voice Page only)- information will only be shared with your consent, unless there is a risk of harm or harm has taken place in relation to you or others. If that is the case, we are required to share this information, but we will work with you to decide how this is achieved. (Refer to the next pages for guidance as to how this will happen)- your identity is known but it remains confidential and protected

COMMUNITY MAPPING can be used to share concerns about the college community, culture, and safety through the mapping tools on the student voice page.

COMMUNITY MAPPING	
<p style="text-align: center;">You can decide to share your identity or not</p> <p style="text-align: center;">Share your concerns about our school community through: The Student Voice Page - Colelge, Community, and Discrimination Mapping Tool</p>	
<p>The Benefits of Community Reporting</p> <ul style="list-style-type: none">- allows you to safely share your concerns about our community- can help you to manage peer pressure and dominant group cultures that may be a barrier to you sharing concerns- helping the college to understand the location, dates, and times when concerns arise will help to make your community safer- can give you the confidence to report on a range of issues that you may witness or experience on a regular basis, e.g.,<ul style="list-style-type: none">• Balls being thrown around in the canteen and the intimidating atmosphere during lunchtime• I feel unsafe at in Henely town as students from another school threaten us• Certain students are regularly making sexist comments and jokes in D5 while they wait to go into their class.- Experience of using the community reporting system may give you confidence to use the confidential system, if you felt the need to do so, in the future	<p>Things to Think About:</p> <ul style="list-style-type: none">- your report will be initially reviewed by theSG teamL who will work to put in place support measures to address the concerns that you have raised- your feedback could really benefit our community and make a real difference in the lives of students at the college.- your feedback may encourage and inspire other students to use their voice for the betterment of our community

SPECIALIST SUPPORT:

This flow chart outlines how we will confidentially support you with sensitive concerns which involve instances where harm may have taken place



OUR TRAINED TEAM IS HERE TO SUPPORT YOU

DSL = Designated Safeguarding Lead
DDSL = Deputy Designated Safeguarding Lead

Email: wecare@henleycol.ac.uk

SAFEGUARDING TEAM

If you need some help and support you can speak to anyone from the safeguarding team below, or email wecare@henleycol.ac.uk



TRISTAN ARNISON
Designated Safeguarding
& Prevent Lead (DSL)
tarn@henleycol.ac.uk



JAY SMITH
Safeguarding & Student
Welfare Manager
jasm@henleycol.ac.uk



AMANDA ROWE
Curriculum Leader
arow@henleycol.ac.uk



ZOE JELFS
Student Welfare Co-Ordinator
& Deputy Safeguarding Lead
zjel@henleycol.ac.uk



EMMA HOLMES
Mental Health & Wellbeing Lead
ehol@henleycol.ac.uk



LISA CREWE
Deputy Safeguarding Lead (Children in
Care), Designated Teacher
lcre@henleycol.ac.uk



TRACY PAGE
Bridge Tutorial Program Manager &
Deputy Safeguarding Lead
tpag@henleycol.ac.uk



SARAH WILSON
Curriculum Leader
swar@henleycol.ac.uk



JO NORRIS
Bridge Tutor
jnor@henleycol.ac.uk



WECARE@HENLEYCOL.AC.UK

Accountability is one of our core values, so it's everyone's responsibility to look out for each other.

Whether you're a student or a member of staff, if you see something that doesn't look right, or someone you know is struggling or in trouble, then you can email wecare@henleycol.ac.uk to report it or ask for help.

OUR VALUES

H	HIGH EXPECTATIONS We always strive for excellence.	
E	ENTERPRISE We are innovative and creative, showing independence of thought.	
A	ACCOUNTABILITY We own our actions and take responsibility.	
R	RESPECT We show understanding and regard for ourselves and each other.	
T	TEAMWORK We collaborate and work together for the benefit of all.	

EXTERNAL SUPPORT NETWORKS



[The Mix](#) – The Mix is the UK’s leading support service for young people. You can talk via their online community, on social media, through their free confidential helpline or their counseling service



[Childline](#) – Get help and advice about a wide range of issues, call them on 0800 1111, talk to a counselor online, send **Childline** an email, or post on the message boards



[Victim Support](#) – An independent charity dedicated to supporting victims of crime and traumatic incidents



[Rape Crisis](#) – Get information, help and support after rape, sexual assault, or sexual abuse



 Confidential Helpline: 0808 1000 900

[Stop It Now!](#) (if you are worried about your own thoughts and actions towards others) – Stop It Now! is dedicated solely to preventing child sexual abuse. We are here for anyone with concerns about child sexual abuse and its prevention



[Report Harmful Content](#) (for online harassment) - Helping everyone to **report harmful content** online



[Internet Watch Foundation](#) - Helping victims of child sexual abuse worldwide by identifying and removing online images and videos of their abuse